

2026 HSPA FELLOWSHIP PROGRAM

The FHSPA designation honors distinguished members of the Healthcare Sterile Processing Association who have **demonstrated exceptional leadership, service and contributions to HSPA and the Sterile Processing (SP) profession.** FHSPA applicants must demonstrate a sustained commitment to HSPA’s mission and values, with notable educational, professional, leadership and service achievements.

ELIGIBILITY REQUIREMENTS

To be eligible for FHSPA status, applicants must complete the application and meet the following minimum requirements:

Membership: Must be an HSPA member in good standing for at least 7 years.

Certification: Must be a Certified Registered Central Service Technician (CRCST) and hold at least one additional HSPA certification [Certified Healthcare Leader (CHL), Certified Instrument Specialist (CIS) or Certified Endoscope Reprocessor (CER)].

References: Provide two professional references (with name and contact information) from:

- A leader within your organization (C-Suite executive, department director or senior-level administrator)
- A professional peer outside of your organization/facility

Submission of current resumé: Applicant must hold a current role in Sterile Processing **or** hold a position in an organization directly responsible for enhancing the field of Sterile Processing. The resumé must demonstrate progressive growth within the discipline.

Submission of an essay: Using published studies, literature or personal data and experience, explain how you would address or solve (or have addressed or solved) an SP-related issue or challenge. Note: References or personal study data must be provided to support this essay. *Unsupported opinions will not be considered for Fellowship acceptance.* **Please write at least 750 words and limit to no more than 1,200.**

Applicants will be evaluated according to the following weighted scoring rubric (100% total)	Weight
Professional Contributions: Participation in HSPA and other professional organizations; authorship, presentations, committee participation	40%
Education & Credentials: Recognition of academic achievement; degrees and professional certifications. Applicants with post-secondary degrees may receive higher scoring consideration; however, a degree is not required for Fellowship eligibility.	25%
Leadership & Service: Demonstrated leadership in the workplace, demonstrated results from improvement projects (quality, cost savings, workflow efficiency, safety outcomes, error reduction); teaching contributions and development of training materials, policies and educational content. Mentorship activities. ethical representation of HSPA values.	25%
Measurable Impact: Embodiment of HSPA core values: Communication, education, professionalism, leadership, advocacy, excellence; recognition, awards or measurable improvements or other positive outcomes tied to applicant’s work within their facility/organization; community service	10%

APPLICANT INFORMATION

Applicant First Name: _____ Applicant Last Name: _____

HSPA ID#: _____

Note: Please verify your membership status at myaccount.myHSPA.org to ensure you are a member and not solely a certification holder.

Years of Service in Sterile Processing: _____

PERSONAL INFORMATION

Home Address: _____

City, State/Province, Zip/Postal Code: _____

Country: _____

Telephone: _____ Preferred Email: _____

EMPLOYMENT INFORMATION

Organization: _____

Current Position Title: _____

APPLICATION SUBMISSION:

- Membership:** I have been an HSPA member in good standing for at least 7 years.
- Resumé:** I have included a copy of my current resumé, which includes information about my degree(s) and certifications.
- Essay:** I have attached my essay to the application.
- Letters of recommendation:** I have included two letters of recommendation.
- Supporting documentation:** Submit supporting documentation that will help HSPA evaluate your professional contributions. Your application should include supporting documentation as attachments.
 - Education:** Proof of education/degrees and credentials
 - Professional contributions:** List of volunteer participation in HSPA and other professional organizations [Board or committee service, authorship, presentations (conferences, chapters, webinars, podcasts)]
 - Leadership and service:** Evidence of demonstrated leadership in the workplace, improvement projects, teaching contributions, development of training materials, and mentorship activities.
 - Measurable impact:** List any awards or other recognition tied to your work, community service activities, and other evidence of how you embody HSPA core values (communication, education, professionalism, leadership, advocacy and excellence).

APPLICANT ATTESTATION

I certify that all information provided in this application is accurate and complete. I understand that any falsification or omission may result in disqualification from Fellowship consideration.

Signature: _____

Date: _____

APPLICATION SUBMISSION AND REVIEW PROCESS

- Submission of application: Applicant may self-nominate or be nominated by an HSPA member. Individuals who are nominated will be contacted to determine their interest in applying. The application must include all required supporting documentation as attachments. Incomplete submissions will not be considered.

Program Timeline

- June 1 – August 31: Application period open
- September 1 – November 15: Fellowship Committee review, selection and applicant notification
- November 15: Class of 2026 Fellows will be announced
- April 2027: Fellowship Class recognized at HSPA Annual Conference

Applications must be received by: August 31, 2026

Submit application and supporting documentation as attachments to: fellowship@myhspa.org



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