

The background of the cover features a series of overlapping, wavy shapes in various shades of blue, creating a sense of depth and movement. The text is centered and rendered in a clean, white, sans-serif font.

# HSPA

**MEMBERSHIP  
REPORT  
2024-2025**

## TABLE OF CONTENTS

|                              |     |
|------------------------------|-----|
| Message from Leadership..... | 1   |
| Strategic Initiatives .....  | 2   |
| Governance.....              | 3   |
| Certification.....           | 4-5 |
| Advocacy Update .....        | 6-7 |
| Foundation.....              | 8-9 |
| Financials.....              | 10  |
| Chapters .....               | 11  |

Dear Members,

As we reflect on the past year, we are filled with pride and gratitude for the incredible strides HSPA and its membership have made together. Our shared commitment to growth, knowledge advancement, advocacy and collaboration has set the stage for continued success.

Growth remains at the heart of our organization. We have expanded our programs and resources to ensure we meet the evolving needs of our members and certification holders. We continue to see notable increases in membership as well as in the number of individuals seeking and attaining HSPA certifications.

On the advocacy front, we have elevated our impact at the state and federal levels, educating elected officials about the importance of the profession and HSPA's legislative initiatives. Our advocacy efforts have amplified our message and reinforced our reputation as a trusted leader and partner in shaping meaningful change for the profession.

Partnerships remain a cornerstone of HSPA's success. By fostering collaboration with industry partners, allied associations, standards organizations and other entities, we are unlocking new opportunities for growth and impact.

As we move forward, we encourage all HSPA members to remain actively engaged in our shared quest for quality, growth and professional excellence. Together, we will continue to build on our achievements, explore new possibilities and make a meaningful and lasting difference for our Association, the profession, and the customers and patients you serve.

Thank you for your dedication, passion and unwavering support of HSPA. Your contributions are the foundation of our success, and we are excited to see what we can accomplish together in the year ahead.

Sincerely,

*Tony*

Anthony Bondon  
President

*Susan*

Susan Adams  
Executive Director & CEO

# HSPA STRATEGIC INITIATIVES

The HSPA Board is actively advancing initiatives that align with and propel its strategic plan forward. By fostering collaboration among stakeholders and leveraging innovative approaches, the Board is ensuring that key objectives are met effectively. Focused efforts are being directed toward education, engagement and visibility.



## COMING SOON



GATHER • COLLABORATE • LEARN

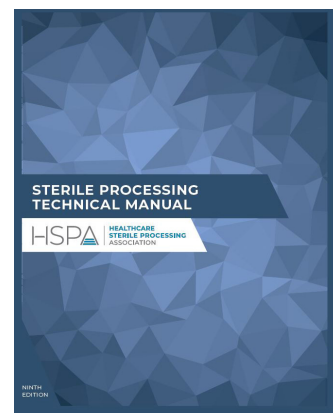
member network platform. This dynamic space will provide a hub for engaging discussions, valuable networking opportunities, and real-time updates on industry trends and best practices. Stay tuned for more details as we prepare to launch this exciting resource and foster a stronger, more connected community.

### Community Platform: HSPA Network

Get ready to connect and collaborate! This May, we're excited to unveil an exclusive

### Digital Publications

HSPA is excited to announce that its publications will soon be available in digital format. This innovative platform will provide readers with the latest information, accessible seamlessly across devices such as laptops, tablets, and smartphones. Packed with engaging features like search functionality, annotation tools and voice narration, it is designed to enhance the reading experience. Stay tuned for more updates coming to you soon!



# HSPA GOVERNANCE

## BOARD OF DIRECTORS

### President

**Anthony Bondon, BSM, CRCST, CHL**  
Director of Sterile Processing  
Wellstar Kennestone Regional Medical Center  
Marietta, GA

### President-Elect

**Arlene Bush, CRCST, CIS, CHL, CER, DSMD, CRMST**  
Supervisor, Sterile Processing Service  
Thomas H. Corey VA Medical Center  
West Palm Beach, FL

### Immediate Past-President

**Monique L. Jelks, MSOL, CRCST**  
Sterile Processing Supervisor  
Community Heart and Vascular Hospital  
Indianapolis

### Secretary-Treasurer

**Brandon M. Gantt, DHSc, CRCST, CHL, CER**  
Manager of SPD Education and Training  
Emory Healthcare  
Tucker, GA

### Executive Director & CEO

**Susan Adams, BA, CAE**  
Healthcare Sterile Processing Association  
Chicago

### Directors

**Joseph Avila, MBA, BHA, CRCST**  
Regional Director, SPD  
Memorial Hermann Health System  
Houston

**Deannard Esnard, CRCST, CIS, CER, CHL, CFER, CQIA**  
Chief of Sterile Processing  
VA Philadelphia Healthcare  
Philadelphia

**Stacey MacArthur, MS, CRCST, CIS, CHL, CER**  
Manager, Sterile Processing  
Providence Portland Medical Center  
Portland, OR

**Jan Prudent, BA, CRCST, CIS, CER, CHL, CFER**  
Sterile Processing Manager  
Eastern Idaho Regional Medical Center  
Idaho Falls, ID

**Sara Vinson, MBA, CRCST**  
Sterile Processing Director  
UF Health Shands Hospital  
Gainesville, FL

**Angela Warner, BS, CRCST, CIS, CHL, CER**  
Manager, Sterile Processing  
UC Health Longs Peak Hospital  
Longmont, CO

## CERTIFICATION COUNCIL

### Certificant Representatives

**Kari Creese, BS, CRCST, CIS, CHL, FEMA Certified**  
Market Manager, Sterile Processing  
Skagit Valley Hospital  
Lynden, WA

**Loraine Durigan, CRCST, CIS, CER, CHL VICE CHAIR**  
Instrument Business Specialist  
Integra LifeSciences  
Princeton, NJ

**Steven Hall, CRCST, CHL**  
Sterile Processing Manager  
Advent Health Littleton  
Littleton, CO

**Kyree U. Thomas, MBA, CRCST, CIS, CER, CHL**  
Sterile Processing Ancillary Manager  
Wellstar Health System  
Marietta, GA

**Cynthia Timm, CRCST, CHL**  
Health System Specialist  
Office for Sterile Processing  
Jacksonville, FL

**Melissa Vargas, CRCST, CIS, CER, CHL CHAIR**  
Director of Operations; Periop  
Temple Health  
Philadelphia, PA

**Areil Wimbush, AAS, CST, CRCST, CIS, CER, CHL**  
Sterile Processing Instructor  
Atlanta Technical College  
Atlanta, GA

### Industry Stakeholders

**Jill Holdsworth, MS, CIC, FAPIC, NREMT, CRCST**  
Manager, Infection Prevention  
Emory University Hospital Midtown  
Atlanta, GA

**Joan Spear, MBA, RN, CNOR, CRCST**  
Independent Consultant, OR and Sterile Processing  
Westminster, MD

### Public Member

**Melissa King**  
Director of Group Sales  
Hilton Columbus Downtown  
Columbus, OH

### Non-Voting Members

**Arlene Bush, CRCST, CIS, CHL, CER, DSMD, CRMST**  
Supervisor, Sterile Processing Service  
Thomas H. Corey VA Medical Center  
West Palm Beach, FL

**Siri Sorensen, MA, CAE, ICE-CCP, PMP, CMP**  
Director of Certification and Membership  
Healthcare Sterile Processing Association (HSPA)  
Chicago, IL

# HSPA CERTIFICATION

## CERTIFICATION UPDATES

### CE Dashboard

You spoke; we listened! We're excited to introduce a streamlined continuing education (CE) dashboard, designed to provide our those who are certified with greater clarity and convenience. This new feature offers a visual representation of your progress through a clear pie chart, showcasing the CE credits counting towards your current renewal. Alongside, a detailed list of your completed CE activities and your current balance due are readily available, ensuring you have all the information you need at your fingertips. We believe this enhancement will simplify your renewal process and empower you to stay on track with your professional development.

### Vendor Partner Integrations

To further track your CE credits and streamline your CE experience, we've successfully integrated our system with STERIS, Pfiedler and Healthmark, A Getinge company. This seamless integration allows for the automatic transfer of your completed CE course data directly into your personal dashboard. Now, upon completion of eligible courses through our partner websites, your records will be updated in real time, eliminating the need for manual entry and ensuring accurate and up-to-date tracking of your CEs.

### CIS Pilot

Looking ahead, we are thrilled to announce an upcoming pilot examination for the Certified Instrument Specialist (CIS) scheduled for October 1-15, 2025. This pilot program provides an exciting opportunity for eligible candidates to participate in the refinement of our examination process. Further details regarding eligibility criteria, registration, and examination format can be found online. We encourage interested individuals to check out the updated Content Outline and consider applying for this unique chance to contribute to the future of our certification program.

### Accreditation

HSPA's CRCST is accredited by both the ANSI National Accreditation Board (ANAB) and the National Commission for Certifying Agencies (NCCA). HSPA's CIS, CER and CHL certifications are also accredited by the ANSI National Accreditation Board (ANAB).



## Did you know there is a difference between membership and certification?

Membership is not required for certification, but if you haven't already become a member, we encourage you to do so to take advantage of its numerous benefits.

HSPA currently serves nearly 23,000 members. Members receive access to our bi-monthly magazine and e-newsletter, advocacy support, discounts on education and publications, reduced registration fees for the Annual Conference, and more.



# HSPA CERTIFICATION

HSPA currently provides over 64,759 certifications to more than 51,900 individuals worldwide.

## CRCST

CERTIFIED REGISTERED  
CENTRAL SERVICE TECHNICIAN

49,684

## PROVISIONAL CRCST

CERTIFIED REGISTERED  
CENTRAL SERVICE TECHNICIAN

1,169

## CIS

CERTIFIED  
INSTRUMENT SPECIALIST

5,590

## CER

CERTIFIED  
ENDOSCOPE REPROCESSOR

4,131

## CHL

CERTIFIED  
HEALTHCARE LEADER

3,742

## CCSVP

CERTIFIED CENTRAL  
SERVICE VENDOR PARTNER

384

## FCS

FELLOW

20

## CHMMC

CONCEPTS IN HEALTHCARE  
MATERIEL MANAGEMENT CERTIFICANT

32

## ACE

APPROVED CERTIFIED  
EDUCATOR

7



### Golden Crown

1,181

Individuals who hold the CRCST, CIS, CER  
and CHL designations



### Triple Crown

2,276

Individuals who hold the CRCST, CIS  
and CHL designations

# ADVOCACY UPDATE

Our advocacy and legislative efforts continue at the state and federal levels. Currently, we have certification legislation in two states and a federal initiative. Below is a summary of our state and federal initiatives.



**Massachusetts** – For the past 10 years, HSPA had legislation introduced in Massachusetts to require new Sterile Processing (SP) technicians\* entering the profession to be certified and maintain continuing education. The legislation included grandfathering all current technicians in these roles, which means they would not have been required to obtain certification but would have been required to complete continuing education. Throughout these 10 years, our legislation passed through the Joint Public Health Committee, Healthcare Financing Committee, Senate Rules, Senate and House Ways and Means Committees, as well as the full House of Representatives and Senate. Unfortunately, our legislation again failed to pass in the last two-year legislative cycle. We had the support of the Massachusetts Hospital Association and numerous hospitals in Massachusetts, and we conducted several tours of Sterile Processing departments (SPDs) with legislators and their staff. Despite our efforts, nothing seemed to help us cross the finish line. We will not be reintroducing this legislation in 2025. We will attempt to pass it in other states before trying again in Massachusetts. \*The bill language uses the term “central service technicians” because most state regulations use this term.

*HSPA would like to thank the many members who dedicated their time and efforts to supporting and advocating for our Massachusetts legislation over the years.*



**Minnesota** – Our certification legislation was introduced in 2023 and continues into this year (the legislative session began January 14 and ends May 19, 2025). We would like to express our gratitude to the SP team at M Health Fairview Hospital for providing a tour of their department to multiple state senators and representatives. These individuals were phenomenal at explaining and demonstrating the critical roles of SP professionals and how their work affects patient safety and outcomes. On April 2, 2025, our House bill passed in the Health Finance and Policy Committee and will be included in the House omnibus bill. On April 3, 2025, our Senate bill passed the Health and Human Services committee and will be included in the Senate omnibus bill.



**Florida** – This state has a 60-day legislative session that began March 4 and ends on May 2, 2025. We hope to have a committee hearing on our legislation this session, but we do not anticipate it passing this year. We have taken several legislators through an SPD in Miami and hope to schedule more tours with legislators in other parts of Florida later this year. We plan to reintroduce the legislation in 2026.

# ADVOCACY UPDATE

**Federal** – We contracted with a federal lobbyist to represent HSPA in the push for the required certification of SP technicians in U.S. Veterans Affairs (VA) hospitals. In February 2025, the HSPA Board of Directors held meetings in Washington, D.C., and met with Congressional leaders to discuss the issue. HSPA requested a fiscal year 2026 appropriation for the Veterans Health Administration, requiring the VA to report within 90 days of the legislation's enactment the cost of certifying all SP technicians. Since the VA recently updated its training and certification requirements, only the SPS Chief, SPS Assistant Chief and SPS supervisory positions must meet certification requirements. Once we receive the cost data for all SP technicians to become certified, we can then introduce legislation that will provide federal funding for all SP technicians within the VA to become certified.

## **Sterile Processing Week Proclamations and Action Alerts**

Thanks to everyone who participated in our 2024 Sterile Processing Week campaign. We had 416 participants, resulting in 2,702 letters sent to 1,326 elected officials to educate them about the profession and our dedicated week of honor. Be sure to look for more email alerts later this year, just ahead of Sterile Processing Week in October, and please take a moment to assist us with this important campaign.

*For more information about HSPA's advocacy and legislative efforts, contact Government Affairs Director Josephine Colacci, Esq., at [jcolacci@myhspa.org](mailto:jcolacci@myhspa.org).*



The HSPA Board met with congressional offices to advocate for the profession and educate about the important role of Sterile Processing technicians.

# HEALTHCARE STERILE PROCESSING ASSOCIATION FOUNDATION

## OUR MISSION

To help advance patient safety, the Healthcare Sterile Processing Association (HSPA) created the HSPA Foundation, the Association's 501(c)(3) philanthropic organization. The HSPA Foundation's primary mission is to provide valuable education and support to SP professionals through educational initiatives, research, scholarships, professional development grants, and awards. These scholarships honor Sterile Processing professionals who demonstrate a strong commitment and passion for patient safety.

## WHAT THE FOUNDATION HAS DONE THIS YEAR

This year, the Foundation has invested \$27,000 to strengthen HSPA's membership and advance the Sterile Processing profession!

- Awarded two educational scholarships
- Awarded 11 HSPA conference scholarships
- Awarded one mission trip scholarship (Mercy Ships mission in Africa)

### BETTY HANNA EDUCATIONAL SCHOLARSHIP RECIPIENTS

Neva Mitchell • Patsy Owusu

### 2025 ANNUAL CONFERENCE SCHOLARSHIP RECIPIENTS

Angela Clements • Michelle Corrigan • Cienna Garner • Kassondra Healy • Jordan (Blake) Hyden-Columbro  
Keyna Jordan • Tiffany Keith • Tamara (Tammy) Lindsey • Jennifer Poelma • Yudelis Samper • Vladimir Sylvain



The HSPA Foundation awarded its Mercy Ships scholarship to Katie Vaughn. She participated in a six-week humanitarian mission in Madagascar, Africa, aboard the Africa Mercy, a Mercy Ships vessel that provides life-changing surgeries for patients in need.

## FOUNDATION BOARD

President  
**Steven Basile**  
Managing Director  
Healthmark Industries  
Fraser, MI

Vice President  
**Richard Schule, CRCST, CHMMC, CIS, CHL, FCS**  
Senior Director Enterprise Reprocessing  
Cleveland Clinic  
North Royalton, OH

Secretary/Treasurer  
**Tina Cole**  
Sales Operations Manager  
Skytron  
Hudson, FL

Directors  
**Susan Adams, BA, CAE**  
Executive Director & CEO  
Healthcare Sterile Processing Association  
Chicago, IL

**Horlando Cintron**  
Manager, Perioperative Support Services and CPD  
Memorial Sloan Kettering Cancer Center  
Middletown, NJ

**Tracy Davenport**  
Sterile Processing Manager  
Northside Hospital  
Atlanta, GA

**David Jagrosse**  
Independent Consultant  
David Jagrosse Consulting LLC  
Daytona, FL

**Courtney Mace-Davis, MBA, CRCST, CHL**  
Assistant Vice President, Sterile Processing  
Endeavor Health  
Skokie, IL

**Jayson Seema, MBA**  
USAC Device Reprocessing Marketing Manager, Medical Solutions Division  
Solventum  
St. Paul, MN

**Andrew Sundet**  
Sales and Marketing Manager  
Clarus Medical, LLC  
Minneapolis, MN

**Don Williams, CRCST**  
General Manager  
Apiary Medical  
Nashville, TN

Foundation Manager  
**Damien Berg, BA, BS, CRCST, AAMIF**  
Vice President, Strategic Initiatives  
Healthcare Sterile Processing Association  
Chicago, IL



# HSPA FINANCIALS

## STATEMENT OF FINANCIAL POSITION

### ASSETS:

|                             |                     |                     |
|-----------------------------|---------------------|---------------------|
| Cash                        | 2,199,214           | 1,711,383           |
| Accounts receivable         | 47,796              | 47,817              |
| Investments                 | 12,021,301          | 9,732,141           |
| Inventory                   | 265,276             | 206,371             |
| Prepaid expenses            | 458,868             | 515,679             |
| Deposits, other             | 19,571              | 22,571              |
| Right of use asset          | 827,447             | 1,012,927           |
| Property and equipment, net | 81,751              | 106,079             |
| <b>Total assets</b>         | <b>\$15,921,224</b> | <b>\$13,354,968</b> |

### LIABILITIES AND NET ASSETS:

|                                         |                     |                     |
|-----------------------------------------|---------------------|---------------------|
| Accounts payable                        | 292,482             | 358,779             |
| Accrued expenses                        | 13,763              | 3,087               |
| Deferred revenue:                       |                     |                     |
| Certification                           | 607,176             | 520,873             |
| Dues                                    | 472,338             | 449,296             |
| Other                                   | 1,257,852           | 1,044,705           |
| Finance Leases                          | 99,683              | 103,546             |
| Operating leases                        | 851,138             | 1,045,365           |
| Operating net assets                    | 12,316,722          | 9,819,247           |
| Temporarily restricted net assets       | 10,070              | 10,070              |
| <b>Total liabilities and net assets</b> | <b>\$15,921,224</b> | <b>\$13,354,968</b> |

## STATEMENT OF ACTIVITIES

### REVENUES:

|                                                 |                     |                     |
|-------------------------------------------------|---------------------|---------------------|
| Education                                       | 3,744,436           | 3,323,857           |
| Certification                                   | 3,535,449           | 3,226,181           |
| Membership                                      | 1,057,837           | 1,017,227           |
| Conference                                      | 1,919,923           | 1,592,121           |
| Partnerships                                    | 475,000             | 428,500             |
| Advertising                                     | 112,325             | 113,887             |
| Interest and dividend income                    | 401,946             | 324,893             |
| Net realized and unrealized gain on investments | 777,514             | 939,610             |
| Other                                           | 362,674             | 338,905             |
| <b>Total revenues</b>                           | <b>\$12,387,104</b> | <b>\$11,305,181</b> |

### EXPENSES:

|                             |                    |                    |
|-----------------------------|--------------------|--------------------|
| Education                   | 2,395,062          | 2,824,171          |
| Certification               | 3,245,604          | 3,115,212          |
| Membership                  | 505,644            | 493,915            |
| Conference                  | 1,673,346          | 1,404,067          |
| Government affairs          | 608,818            | 505,606            |
| General and administrative  | 1,461,217          | 1,065,486          |
| <b>Total expenses</b>       | <b>\$9,889,691</b> | <b>\$9,408,457</b> |
| <b>Change in net assets</b> | <b>\$2,497,413</b> | <b>\$1,896,724</b> |

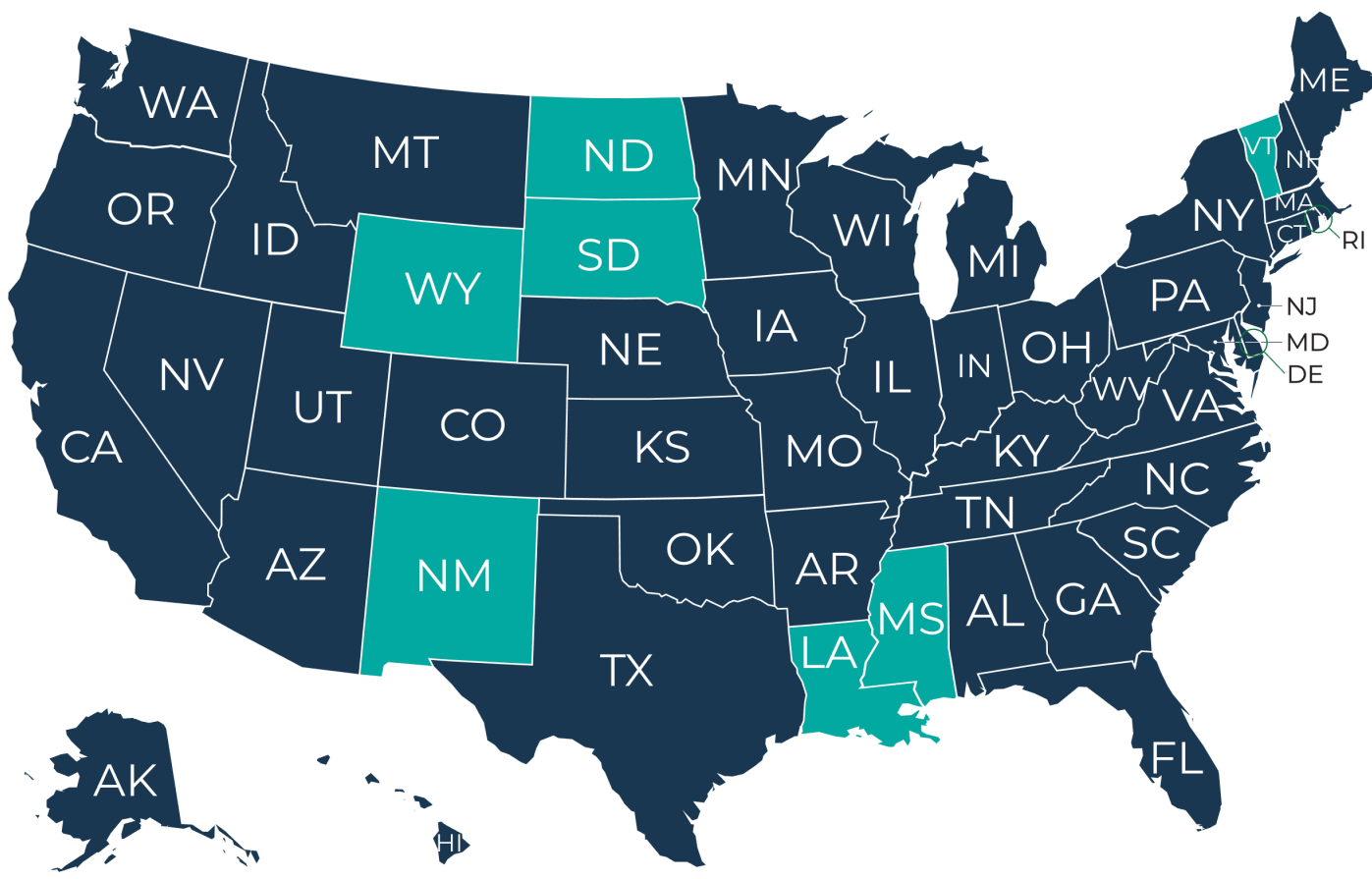
\*2024 figures are based on HSPA's unaudited financial statement report. The 2024 audit fieldwork is scheduled to begin in May 2025.

# HSPA CHAPTERS

## CHAPTER LISTING

If you're looking for local or regional educational and networking opportunities, HSPA chapters are for you! HSPA chapters provide SP professionals with an ideal opportunity to stay educated in the profession, participate in various chapter events and committees, and network with fellow SP peers in their region. Currently, there are 56 HSPA chapters across the states and five international countries, a far-reaching presence that supports SP professionals in virtually any location.

To view a list of HSPA chapters, visit [www.myhspa.org/about/hspa-chapters/hspa-chapters-listing](http://www.myhspa.org/about/hspa-chapters/hspa-chapters-listing)



## INTERNATIONAL CHAPTERS

HSPA currently has active chapters in the following countries:

- China
- Egypt
- Pakistan
- Philippines
- Taiwan

The mission of HSPA is to promote patient safety  
worldwide by raising the level of expertise  
and recognition for those in the  
Sterile Processing profession.

**COMMUNICATION | EDUCATION | PROFESSIONALISM**  
**LEADERSHIP | ADVOCACY | EXCELLENCE**



55 West Wacker Drive, Suite 501  
Chicago, Illinois 60601 | 312.440.0078  
[www.myhspa.org](http://www.myhspa.org)