



Anthony Bondon,
BSM, ASAET, CRCST, CHL
HSPA President-Elect

President's Message

Introducing HSPA's Incoming President: Anthony Bondon

HSPA is pleased to introduce Anthony Bondon, BSM, ASAET, CRCST, CHL, as the Association's incoming President (2024–2025). He officially takes office in April, at the conclusion of the 2024 HSPA Conference in Las Vegas. During his term as President-Elect, he and fellow Board members and HSPA staff engaged in the new strategic planning session, outlining essential next steps to support the Association's mission, membership, and the general profession. Bondon strongly advocates for professionalism, certification, mentorship, continuing education, and chapter support, all in the quest to advance quality, safety, recognition and confidence within the discipline.

In this Q&A, Bondon, who serves as Director of Sterile Processing at WellStar Kennestone Regional Medical Center in Marietta, Ga., shares his goals for his presidency, ideas for positive change, and excitement about the many opportunities on the horizon, both for the Association and the profession at large.

Q: What excites you most about serving as HSPA's next President?

Bondon: The people whose footsteps I am following—those I've had the pleasure to look up to, serve alongside and see do amazing things—have helped prepare me for this role. As a servant leader, I am excited about the opportunity to mentor, guide and encourage others in our profession. Some of these people may want to follow in similar footsteps someday and serve on the HSPA Board or in other supportive roles, so I'm ecstatic to be in a position to help support them in that journey. We all have so much to share with and learn from each other, and it's an honor to be able to lead the Board as its next President.

Q: Having served as a Sterile Processing leader for some time, you have surely witnessed many changes—both good and bad—over the years. What, if anything, keeps you up at night when it comes to the profession?

Bondon: This may seem overly optimistic, but I am feeling very positive about the current state of our profession because I view even challenges as great opportunities for powerful improvement. Within HSPA, we are seeing continual growth in terms of membership and certification, and we are providing more support and resources than ever before. We are focused on progressing our strategic plan and exploring innovative ways to meet the needs of our members and the overall profession through first-of-their-kind studies, education, scholarships, advocacy and more. I'm also seeing many of us within the industry (both within HSPA and beyond) coming together as professionals on a shared mission for professional growth, continuing education, quality service and patient safety. We are all on the same team, so it's a great time to see so many of us in the industry pulling together and collaborating for the greater good. Some people may not know this about me, but I am also a pastor, and my faith keeps me strong and feeling positive about the future. I believe we are sitting on the precipice of many great things that we can't even imagine.


Q: What do you most hope to see come to fruition during your HSPA Presidency?

Bondon: I'm very excited about seeing a wealth of young, passionate, engaged, up-and-coming technicians, educators and leaders who will go on to do amazing things for our profession. I see them as our "right now," not just our future, and it is up to us veterans to mentor them, serve as positive examples and help springboard them

toward their professional purpose and goals. There are so many intelligent people and subject matter experts with so much to give, and we need to give them the opportunity to share their ideas and be part of today's efforts to advance the profession. Passion is a derivative of pain, so a painful experience in our personal and professional lives can motivate and steer us toward powerful change. We may get knocked down at times, but our resiliency as Sterile Processing professionals is what sustains us. Every day, we face issues—some of them very difficult—but we practice perfectly and keep working toward improvements.

One area of focus for me as I step into the presidency is increasing support for our local chapters. They are an important part of our Association, and I want other professionals to understand the importance of becoming more involved in and shaping their chapters. Many chapters are struggling to get younger or newer members more involved and active, so this is an area that I feel needs more attention.

Q: Speaking of our Board, what advice would you give professionals who are interested in running for office but feel they may not have what it takes to be elected?

Bondon: I would tell them not to be discouraged or afraid to put themselves out there. We all have something to contribute! Speaking from experience, I can say that being nominated and elected does not always happen on the first try, and that's okay. I ran multiple times before becoming President-Elect, and I am glad I stuck with it and kept trying. Believe in yourself, enjoy the process, do whatever necessary to keep learning and growing, and see where it leads you. Becoming more active on chapters and committees can be a great way to build knowledge and confidence and help take the next steps toward serving on the Board, for example, or even in leadership roles within your department. If serving on the Board isn't of interest, that's okay, too. There are many other ways to serve the Association and profession—and all are important. 

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References: 1–2. Data on file

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